

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

JEANNE BAUGH,

Plaintiff,

vs

ROBERT MORRIS UNIVERSITY,  
Defendant.

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Civil Action No. 16-430

VERDICT FORM

SEX DISCRIMINATION

Question No. 1

Do you find, by a preponderance of the evidence, that Robert Morris University intentionally discriminated against Dr. Jeanne Baugh because of her sex when the University awarded Dr. Patrick Lavery the "right of first refusal" to teach Advanced JAVA – INFS 6151 during the Summer 2014 academic semester?

Yes \_\_\_\_\_

No ☒

RETALIATION

Question No. 2

Do you find, by a preponderance of the evidence, that Robert Morris University intentionally retaliated against Dr. Jeanne Baugh when the University:

- A. Did not assign her to teach Advanced JAVA – INFS 6151 for the Spring 2014 academic semester?

Yes ☒

No \_\_\_\_\_

OR

- B. Assigned her a Monday/Wednesday/Friday teaching schedule for the Fall 2014 academic semester?

Yes ☒

No \_\_\_\_\_

If you answered "Yes" to Question No. 1 and/or Question No. 2(A) and/or 2(B), please answer the Questions under the Damages section below. If you answered "No" to Question Nos. 1, 2(A), and 2(B), please sign the Verdict Form and notify the courtroom deputy that you have completed deliberations.

**DAMAGES**

If you answered "No" to Question Nos. 1, 2(A) and 2(B), disregard the following questions, sign the Verdict Form, and notify the courtroom deputy that you have completed deliberations. If you answered "Yes" to Question No. 1 and/or Question No. 2(A) and/or 2(B), please answer the following Questions.

**Backpay/Economic Damages**

Question No. 3

If you answered "No" to Question No. 1, disregard this question. If you answered "Yes" to Question No. 1, set forth below a backpay/economic damage award of \$1,200.00.

\$ Ø

Question No. 4

If you answered "No" to Question No. 2(A), disregard this question. If you answered "Yes" to Question No. 2(A), set forth below a backpay/economic damage award of \$1,305.00.

\$ 1305<sup>00</sup>

Question No. 5

If you answered "No" to Question No. 2(B), disregard this question. If you answered "Yes" to Question No. 2(B), set forth below a backpay/economic damage award of \$1322.49.

\$ ~~Ø~~ 1322.49

**Compensatory Damages**

Question No. 6

If you answered "No" to Question No. 1, disregard this question. If you answered "Yes" to Question No. 1, what amount of compensatory damages, if any, has Dr. Jeanne Baugh proven by a preponderance of the evidence that she sustained as a result of Robert Morris University's actions with respect to Question No. 1?

\$ Ø

Question No. 7

If you answered "No" to Question No. 2(A), disregard this question. If you answered "Yes" to Question No. 2(A), what amount of compensatory damages, if any, has Dr. Jeanne Baugh proven by a preponderance of the evidence that she sustained as a result of Robert Morris University's actions with respect to Question No. 2(A)?

\$ 0

Question No. 8

If you answered "No" to Question No. 2(B), disregard this question. If you answered "Yes" to Question No. 2(B), what amount of compensatory damages, if any, has Dr. Jeanne Baugh proven by a preponderance of the evidence that she sustained as a result of Robert Morris University's actions with respect to Question No. 2(B)?

\$ 0

**Punitive Damages**

Question No. 9

Did Robert Morris University prove by a preponderance of the evidence that it made good faith efforts to comply with the anti-discrimination laws?

Yes \_\_\_\_\_ No ✓

**If you answered "No" to Question No. 9, proceed to Question No. 10. If you answered "Yes" to Question No. 9, disregard the following questions, sign the Verdict Form, and notify the courtroom deputy that have completed deliberations.**

Question No. 10

Did Robert Morris University's supervisory employees engage in discriminatory practices with malice or with reckless indifference to Dr. Jeanne Baugh's rights under the federal anti-discrimination laws?

Yes ✓ No \_\_\_\_\_

**If you answered "Yes" to Question No. 10, proceed to Question No. 11. If you answered "No" to Question No. 10, disregard the following question, sign the Verdict Form, and notify the courtroom deputy that have completed deliberations.**

Question No. 11

State the amount, if any, of punitive damages to which Dr. Jeanne Baugh is entitled.

\$ 10,000

**Please sign the Verdict Form and notify the bailiff that you have completed deliberations.**

Members of the Jury

Dated: 9/11/18

1. Ambram Hepler  
Foreperson
2. Christina Bridge
3. Janis Christopher
4. Amy D. Ferringer
5. Keller A. Glean
6. Athenne Trausti
7. Amanda McCutcheon
8. Chelsea Nontong